



Mairangi Bay Bowling Club Inc.

11-13 Ramsgate Tce. Mairangi Bay, Auckland 0630 Telephone 09 478 6033

TEAM SELECTION POLICY

From time to time as selectors we have been asked the criteria and principles we apply in our considerations.

Previous selection panels have developed an approach to team selection and the current panel have confirmed this approach and as we are happy for every club member to be aware of it, this is available to anyone who asks for it.

The criteria and principles contribute to the successes achieved by the Club members at various levels of which we are very proud.

To begin with we try and provide opportunities for all members that are available to represent the Club. We do need to balance the need for reserves, particularly for multi-weekend events but we will always try and give everyone a game where possible.

Other principles we apply to our approach are as follows:

1. **Continuity** – we try and select players who have played and succeeded for us before at the level we are selecting. We are loyal to our players for the commitment they have made to the Club.
2. **Culture** – we have worked on developing a team culture where players have fun, work together and those in the squad are interchangeable and able to play with each other.
3. **Consultation** – we regularly talk to senior players and coaches to get their view on combinations that will work to perform under pressure and their interpersonal relationships.
4. **Combinations** – we believe tried and true combinations are important including their ability to perform under pressure and their interpersonal relationships.
5. **Competency** – we look for players who have performed at a high level, won or performed consistently in Centre events such as pennants and interclub, and can perform in the likely match ups at these levels.
6. **Club** – we expect players to be involved in our Club activities. It is recognised that some members may have family and other personal commitments that limit their involvement.
7. **Consistency** – we expect members to participate in Club Championships, centre events and Bowls North Harbour representative play when selected, and results in all these areas are factors in shaping our selections.
8. **Commitment**—we expect total commitment to your selected team and event, regardless of the weather and the team results.